

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, June 18, 2018 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Michael Probst, Fernando Lafuente, Connie Locklear, Brentt Raybion, Corde Morris and Teri Trull.

ABSENT Ed Hernandez

**PLEDGE &
PRAYER** Mr. Raybion

PUBLIC FORUM James Stewart addressed the board regarding the InfoNet Consortium.

**RELIANCE
ARCHITECTURE-
DISTRICT
MASTER PLAN** Clifton Stuckey, architect, presented a power point displaying an overview of the district based on a 30-year master plan. He touched on areas of current District needs, life span and options for various structures as well as future needs of the District.

ACTION ITEMS

**Approve
Minutes** Ms. Locklear moved to approve the minutes from the May 21, 2018 regular meeting, seconded by Mr. Lafuente and the motion carried 6-0.

**Budget
Amendment** No budget amendments were presented for approval.

**Discuss & Approve
Musical Purchase or
Possible Lease** Duane Limbaugh, Superintendent, explained every three years the District enters into a musical lease agreement for three years with Tarpley Music Co. At the end of the three years the District will then own the instruments. Mr. Limbaugh presented a proposal of \$51,367.60 should the District purchase the instruments without a lease agreement. If the District enters into a lease agreement the price of the instruments would be \$54,573.60 plus interest making the total amount owing over the three years \$61,886.46. Therefore, the District could save approximately \$10,000 by buying the instruments out right. Ms. Trull moved to purchase the band instruments out right from Tarpley Music Company in the amount of \$51,367.60 per recommendation by Mr. Limbaugh, seconded by Ms. Locklear and the motion carried 6-0.

**Elect Delegate &
Alternate for
TASA/TASB
Convention** Mr. Morris moved to elect Mr. Hernandez, who was not present at the meeting, as the delegate to the TASA/TASB Convention in September and Ms. Trull as the alternate, seconded by Mr. Lafuente and the motion carried 6-0.

**Schedule Budget
Workshop** Mr. Probst moved to schedule a budget workshop on Saturday, July 28 in the Admin. Office Board Room beginning at 8:00 a.m., seconded by Ms. Trull and the motion carried 6-0.

NEW BUSINESS/DISCUSSION

Grow Our Own Mr. Limbaugh explained about a program titled Grow Our Own that uses Title II federal funds. This program helps paraprofessionals with the expense to take college classes that would go towards a degree in the education field. It will also help teachers with the expense of acquiring a Master's degree. The employee will have to complete an application and be approved for the program. Because the program is associated with Angelo State University the applicant could also apply for the Carr scholarship. There is one requirement should an applicant be accepted and that is they must sign a "promissory note" that states they will stay within the district for a period of three years. Should they leave within the three-year period they would be liable to repay the district for all expenses. Mr. Limbaugh was directed by the board to proceed in obtaining further information concerning the program.

DISTRICT REPORTS

Monthly Finance The financial report for the month of May is as follows.
Cash \$5,360,156.35 CD & Savings \$3,568,528.82

CAMPUS REPORTS

Technology Michael Tarr, Director, stated all went well at the end of the school year. He and Jody McKay are reimaging student laptops at each campus. They are completed with the MS and near completion on the HS laptops.

Brady Elementary Angela Bierman, Principal, reported STAAR tutorials continue for those who will be retaking the test. Overall the STAAR results were good with a few weak areas but are looking at how these areas can be strengthened next year. Continuing with the hiring process to acquire the necessary staff.

Middle School Shona Moore, Principal, stated there are five students in summer school but only two will be taking the STAAR retest. Three of them had computer glitches during the test and will not have to retest. The campus is fully staffed. Schedules are complete for grade 8 and grade 6 is near completion.

High School Kathy Edwards, Principal, reported all is going well with a possible two new hires during tonight's meeting. Stated the "Grow Our Own" program would help tremendously on the campus. Summer school and tutorials continue for the 97 students that are retaking the STAAR exams. Complimented the teachers and students on the campus.

Athletics Shay Easterwood, Director, reported a good year with five district championships and six runners-up. The 7-on-7 team qualified for the state tournament. First day of strength training began this morning with 55 athletes attending. Candice Dockery has been named the girls' coordinator and looks forward to assuming her role.

Mr. Raybion thanked the campus staff and administrators for all they do for the students and the district. He assured them the board will support and back each of them.

SUPERINTENDENT REPORT

Correspondence Cindy and Marty Jones and the Audie Christie Family

Enrollment HS-320 MS-246 BE-595 AEP-0 Total-1,161

Compliment Commended each campus for improvements on the STAAR testing results.

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:30 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:44 p.m.

NEW HIRES Mr. Morris moved to employ with a probationary contract for the 2018-2019 school year **Gabrielle Nagos, Sheila Owen, Sabra Pittman,** and **Kayla Prieto** as BE teachers subject to assignment, **Tonya Click** as MS Nurse, **Mary Ann Gutierrez** with a ½ time probationary contract as HS ESL/Reading Intervention, **Franki Smith** as HS ELA, and **Gaylene Rushfeldt** as HS Special Education per recommendation by Mr. Limbaugh, seconded by Ms. Locklear and the motion carried 6-0.

NEW HIRES Mr. Morris moved to employ with a probationary dual contract for the 2018-2019 school year **Ramon Prieto** as MS Grade 7 Science teacher/coach per recommendation by Mr. Limbaugh, seconded by Ms. Trull and the motion carried 6-0

ADJOURN Ms. Trull moved that the meeting be adjourned at 9:46 p.m., seconded by Mr. Morris and the motion carried 6-0.

Board President

Board Secretary